

The Japan Steel Works Group's BCP Policy

Establishment: April 15, 2024

Revision: November 1, 2025

- (1) When a disaster occurs, we will handle it by giving the utmost priority to ensuring the safety of all employees, employees' family members, and customers.
- (2) We will carry out our social responsibilities as a company by minimizing the effects on customers and the Japan Steel Works Group's business and maintaining and quickly restoring business.
- (3) We will cooperate with local communities and proactively contribute to the recovery.

Supplementary provisions

1. This policy (revision) will go into effect on November 1, 2025.